

November 10, 2022

To all our stakeholders:

STATEMENT OF CONTINUED SUPPORT BY THE CHIEF EXECUTIVE OFFICER

Seplat Energy Plc ("Seplat") has a strong commitment to responsible business practices and recognizes the importance of balancing the interests of all our key stakeholders. We reaffirm our continued support of the United Nations Global Compact (UNGC) principles on human rights, labor, environment, and anti-corruption and are committed to making the UNGC and its principles part of our daily operations by engaging in collaborative projects, which advance the Sustainable Development Goals (SDGs).

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact Principles into our business strategy, culture, and operations.

As we continue to grow, we commit to transparency and sharing our Communication on Progress with our stakeholders using our primary channels of communication and through the UNGC website.

Yours Sincerely,

For: Seplat Energy Plc

A handwritten signature in black ink, appearing to read "R. Brown", followed by a horizontal line.

Roger Brown